

**NON-DISCRIMINATION POLICY**

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*Non-Discrimination Policy*

The Julia L. Butterfield Memorial Library prohibits discrimination against or harassment of any person receiving services or seeking services, employed by or seeking employment with the library on the basis of race, color, national origin, religion, gender, physical or mental disability, medical, ancestry, marital status, age, sexual orientation or citizenship.

This policy is intended to be consistent with the provisions of applicable State and Federal laws.

*Adopted*  
March 14, 2008